

Resume Guide

Header

- 1) Name should be larger than other text and easy to read.
- 2) Include city, state, phone and email.
- 3) Include LinkedIn/social profiles if they are professional.

Summary

1) Summary should be tailored to a particular opportunity or goal.

2) Highlight work and academic experience that is most relevant.

3) Connect the dots between your experience and duties/requirements.

Experience

1) Include paid work and volunteer experience.

2) Tailor descriptions to opportunity or goal.

3) Descriptive bullets should match this **ACTION VERB + EXAMPLE = RESULT**

LUCY LOBO

Albuquerque · New Mexico · (505) 277–1404 · <u>llobo@unm.edu</u> · linked.com/in/yourname

SUMMARY

- Psychology major maintaining 3.6 GPA while leading student and community volunteer initiatives.
- Two years of nonprofit fundraising, including planning, marketing, and data tracking.
- Advanced communication skills acquired from mentoring children and collaborating with caregivers.
- 2+ years in fast-paced food service environment, ensuring order and transaction accuracy while providing excellent customer service.

EDUCATION

The University of New Mexico

Bachelor of Arts in Communication: Minor in Psychology

Dean's List - 3.6 GPA

Focus of Study: Interpersonal and Public Communication

RELEVANT PROFESSIONAL EXPERIENCE

Big Brothers Big Sisters of Central New Mexico

Volunteer Mentor aka "Big"

Developed and maintained strong, positive relationships with youth and their caregivers. Designed and produced digital marketing targeting UNM students as part of Mentor 2.0 campaign.

- Supported volunteer recruitment and outreach via social media marketing, increasing followers on Facebook, Instagram, and Twitter by 750%.
- Maintained consistency, offered encouragement, and role modeled for each "little" while practicing good judgment and enforcing mature boundaries.

LoboTHON, The University of New Mexico

Marketing Chair

Albuquerque, NM September 2022 - August 2023

Albuquerque, NM

Albuquerque, NM

August 2023 - Present

Expected May 2025

- Spearheaded print and social media marketing campaigns for 2022 and 2023 LoboTHON fundraising benefits for UNM Children's Hospital.
- Created promotional materials to increase awareness of LoboTHON and attendance at events.
- Supervised a team of 7 in the execution of tasks and determination of goals as well as ways to meet or beat individual and team goals.
- Co-raised over \$150,000 in 2022 and over \$250,000 in 2023, with an attendance increase of 25% from 2022
- Complied with state and federal regulations regarding donors' private information.

OTHER PROFESSIONAL EXPERIENCE

The Fancy Chicken

Albuquerque, NM June 2021 - Present

- Diffused potentially volatile situations while providing excellent customer service.
- Consistently outsold fellow servers by 25% each night earning 20% more gratuities on average.
- Earned Server of the Month in January and March 2022.

Education

- 1) Spell out degree (Bachelor vs BA) and include university, city and state.
- 2) Include graduation
- 3) GPA is optional (normally included if 3.5 or above).

75% of hiring managers want to see specific accomplishments and results in the work experience section.

90% of employers prioritize problem-solving skills.

80% of employers value teamwork skills.

>80% of employers consider internship experience important.



Make Your Resume Shine!





Each resume should be:

- tailored to a particular career opportunity.
- brief, concise, and easy to read.
- free of grammatical and spelling errors.



1.

Format & Layout

- One or two full pages in length.
- Plain, readable font such as Arial, Cambria, or Times New Roman, size 10 to 12.
- Easy to scan for information with clear sections and subsections.
- Single-spaced with a good balance between characters and white space.
- Margins 1' or 0.5' margins.
- Avoid the use of the first person (no "I" or "my").
- · Avoid templates, unusual fonts, or distracting colors.
- Standard Sections: Summary, Education, Experience.
- Other Suggested Sections:
- Skills (particularly technical/software, languages), Volunteer Experience, Selected Projects, Research Experience, Awards and Honors, Student Associations, Professional Associations, Certifications/Licenses, Publications.
- References are usually requested in a separate document.
- <u>Federal government resumes</u> and <u>CVs</u> can have different requirements and be longer/ more comprehensive.

2.

Header

- Name, phone number, email, city, state, and zip code at top of resume.
- Name should be a larger font and bold. Underlines or borders can be used for emphasis.
- Included links to LinkedIn, professional social profiles or online portfolios.



Summary

- The Summary or Relevant Qualifications section is a powerful tool connecting YOU to an OPPORTUNITY at top of a resume.
- Use bullets to highlight and summarize education, experience, skills, and individual characteristics that match particular position or career goal.
- Include keywords from the job description/ requirements.
- Target your career focus and goals.
- The summary can often take the place of an objective statement or skills section.



Education

- Major, minor, concentration, institution, city, state, and date of graduation (okay to list expected graduation date).
- Spell out **degree** (e.g. Bachelor of Arts).
- Consider including coursework, academic projects, student organizations, or research, and study abroad if relevant to opportunity.
- GPA is optional but can be included if above 3.5.
- Highlight any awards or scholarships received.



Experience

- Experience should be listed in reverse chronological order which is most recent job first and can include paid, volunteer, and internship experience.
- Include your job title, company name, city, state, and dates of employment.
- Explain your duties and experience using the accomplishment statement formula: ACTION VERB + EXAMPLE = RESULT. (see <u>Accomplishment Statements Guide</u>).
- Provide quantitative information when applicable, such as number of customers served or percentage increase in sales.



Personal Information (U.S. Standards)

- The only required personal information is your name, telephone number, and email address.
- Include other information (street address, work authorization) only if specifically requested.
- Most personal information (hobbies, birth date, etc.) should not be included.
- Do not include a photo of yourself.
- Disclosing personal identities (such as age, culture, pronouns) or disabilities is a personal decision. Consider your values and the values of the organization you are applying for and reach out to mentors or Career Services for support while making these decisions.