The Graduate Follow-up Survey Report of the summer 2011 Graduating class provides data on the status of students in terms of their employment, continuation of their education and other plans after graduation. This information is vital to the entire UNM community and has many implications for our recruitment efforts, setting academic priorities and our Alumni relations. The survey respondents represented 10.11% of the total graduating class from UNM and its Branch Campuses.
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Executive Summary from the Director

The Graduate Follow-Up Survey is an important tool for our University. The information provides a glimpse into where our graduates are going once they matriculate. This information may be used in multiple ways, including accreditation reports, statistics for reports, and to assist students and incoming students on where our graduates go after graduation. Every graduate is sent an email upon graduation (data provided by Enrollment Management) to participate in our survey. The survey is administered through StudentVoice and then analyzed by the Career Services Staff.

Here are the dashboard statistics for fall 2011 graduating class:

- There were 1,666 graduates.
- 49% are employed in a position related to their degree/major.
- 21% are employed in a position not related to their degree/major.
- 20% are continuing their education.
- 22% are unemployed
- 4% are not seeking employment at this time
- 88% of graduates were very satisfied/satisfied with their program in terms of its direct benefit to their current job and career plans.
- Salary: 33% are making less than $20,000 while 15% are making $30,000-50,000
- 85% of our graduates starting looking for their jobs prior to graduation

Top employers: Sandia National Labs, The Mind Research Network, UNM, and UNM Hospital

Top states/countries: Arizona, Texas, and New Mexico

Top Schools for Continuing Education: UNM

*Please note: Email information is obtained from UNM Registrar’s office via current student email. Many emails are returned or no longer work.

**All qualitative data has not been changed or altered from the graduate’s voices.
Cooperative Education Report

The UNM Cooperative Education (Co-op) Program integrates classroom studies with paid, productive, real-life work experience in a degree-related field. Students nation-wide get the best of both worlds: a high quality academic degree and an impressive resume of practical work experience.

<table>
<thead>
<tr>
<th>Course number</th>
<th>Number of student enrolled</th>
</tr>
</thead>
<tbody>
<tr>
<td>MGMT 105 001</td>
<td>8</td>
</tr>
<tr>
<td>FA 105 001</td>
<td>2</td>
</tr>
<tr>
<td>ECOP 105 001</td>
<td>2</td>
</tr>
<tr>
<td>ECOP 505 001</td>
<td>9</td>
</tr>
<tr>
<td>ASCP 105 001</td>
<td>18</td>
</tr>
<tr>
<td>Total:</td>
<td>39</td>
</tr>
</tbody>
</table>

Select Employers:
- Upsite Technologies, Inc.
- Aspen Avionics
- Red Rocks Dialysis-Gallup
- Walt Disney Company
- Witt Merchant Services, Inc.
- NM School of Music
- San Juan Symphony
- Sandia National Labs
- GAITS
- NASA
- Maxwell Museum
- APS
- Intel Corporation
- CNM

Fall 2011 Career Fair Report

<table>
<thead>
<tr>
<th></th>
<th>Engineering and Science Fair 9/14/11</th>
<th>Business and Accounting* 9/15/11</th>
<th>Grad &amp; Prof. Fair 10/6/11</th>
<th>Public Service 11/3/11</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Employers/Organizations</td>
<td>40</td>
<td>69</td>
<td>50</td>
<td>31</td>
</tr>
<tr>
<td>Number of Job Seekers</td>
<td>920</td>
<td>1037</td>
<td>514</td>
<td>623</td>
</tr>
</tbody>
</table>

*First year we combined Accounting and Business together

Fall 2011 On-Campus Recruiting Report

On Campus Recruiting includes: Interviews, Information Sessions, and tabling events

Total Employer Events: 64

- Total Number of New Mexico Organizations: 12

Total Student Contact by employers: 859
Graduate Follow-Up Survey Fall 2011

| Number of Surveys sent to Summer 2011 Graduates (14 returned) | 1,666 |
| Number of Respondents via Email Survey (StudentVoice) | 167 |
| Total Response Rate | 10.11% |

Degrees Reported

<table>
<thead>
<tr>
<th>Category</th>
<th>Certificate</th>
<th>Associates Degree</th>
<th>BA/BS</th>
<th>MA/MS</th>
<th>PhD/MD/JD</th>
<th>Other*</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>1%</td>
<td>7%</td>
<td>66%</td>
<td>19%</td>
<td>8%</td>
<td>1%</td>
</tr>
</tbody>
</table>

*Other: Certificates, dual BA degree, MA of Fine Arts, MA/PhD combo.
### Career Status

<table>
<thead>
<tr>
<th>Status</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed (in a position related to my degree/major)</td>
<td>49%</td>
</tr>
<tr>
<td>Employed (in a position NOT related to my degree/major)</td>
<td>21%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>20%</td>
</tr>
<tr>
<td>Unemployed (seeking employment)</td>
<td>22%</td>
</tr>
<tr>
<td>Not seeking employment at this time</td>
<td>4%</td>
</tr>
</tbody>
</table>

**Top employers:** Sandia National Labs, The Mind Research Network, UNM, and UNM Hospital

**Top states/countries:** Arizona, Texas, and New Mexico
**Position Status:**

- 33% part time; 67% full time
- 74% received job offer before graduation

**Satisfaction:**

- 34% are very satisfied with their current position
- 43% are satisfied with their current position
- 16% are dissatisfied
- 7% are very dissatisfied

**Annual Salary:**

<table>
<thead>
<tr>
<th>Annual Salary Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $20,000</td>
<td>33%</td>
</tr>
<tr>
<td>$20-29,999</td>
<td>11%</td>
</tr>
<tr>
<td>$30,000-39,999</td>
<td>15%</td>
</tr>
<tr>
<td>$40,000-49,999</td>
<td>16%</td>
</tr>
<tr>
<td>$50,000-59,999</td>
<td>7%</td>
</tr>
<tr>
<td>$60,000-69,999</td>
<td>6%</td>
</tr>
<tr>
<td>$70,000-79,999</td>
<td>1%</td>
</tr>
<tr>
<td>$80,000-89,999</td>
<td>1%</td>
</tr>
<tr>
<td>$90,000- or more</td>
<td>5%</td>
</tr>
<tr>
<td>No response</td>
<td>7%</td>
</tr>
</tbody>
</table>

*19% receive a bonus, commission or other non-health benefit to their annual salary*
Career Planning

- 85% of our graduates starting looking for their jobs prior to graduation

### Job Search Methods

<table>
<thead>
<tr>
<th>Job Search Method</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Career Services</td>
<td>4%</td>
</tr>
<tr>
<td>Employer Advertisement/Website</td>
<td>18%</td>
</tr>
<tr>
<td>Advertisement on on-line recruiting website</td>
<td>6%</td>
</tr>
<tr>
<td>Internship or co-op opportunity</td>
<td>16%</td>
</tr>
<tr>
<td>Professional contacts (faculty, advisor, colleague)</td>
<td>21%</td>
</tr>
<tr>
<td>Family or personal friend</td>
<td>13%</td>
</tr>
<tr>
<td>Alumni contacts</td>
<td>2%</td>
</tr>
<tr>
<td>Other (UNM jobs, already employed, internal job)</td>
<td>20%</td>
</tr>
</tbody>
</table>
UNM Experience

<table>
<thead>
<tr>
<th>Experience</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Part-time job</td>
<td>65%</td>
</tr>
<tr>
<td>Summer Job</td>
<td>25%</td>
</tr>
<tr>
<td>Internship</td>
<td>29%</td>
</tr>
<tr>
<td>Co-op opportunity</td>
<td>2%</td>
</tr>
<tr>
<td>Assistantship (GA/TA/RA)</td>
<td>18%</td>
</tr>
<tr>
<td>Other*</td>
<td>18%</td>
</tr>
<tr>
<td>I was not involved in anything like this while attending UNM</td>
<td>12%</td>
</tr>
</tbody>
</table>

*Other responses: Full time jobs, multiple part time jobs, student teaching, work-study

Compensation for experience:

- 13% were not paid
- 10% received Academic Credit
- 17% were paid $5-10 per hour
- 30% were paid $11-15 per hour
• 20% were paid $16-20 per hour
• 10% were paid $21 or more per hour
• 0% replied Other (monthly or semester stipends)

CONTINUING EDUCATION

20% replied they are continuing their education

<table>
<thead>
<tr>
<th>Degree Seeking</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certificate</td>
<td>0%</td>
</tr>
<tr>
<td>Associates</td>
<td>0%</td>
</tr>
<tr>
<td>BA/BS</td>
<td>26%</td>
</tr>
<tr>
<td>MA/MS</td>
<td>53%</td>
</tr>
<tr>
<td>PhD/MD JD</td>
<td>15%</td>
</tr>
<tr>
<td>Other*</td>
<td>6%</td>
</tr>
</tbody>
</table>

*Residency, Graduate certificate, JD

• 76% plan to be a full time student; 33% plan to be a part time student
• 94% were very satisfied/satisfied with how well their program prepared them for continuing their education
- 33% were offered a GA/TA/RA
- 29% were offered a Scholarship

**CAREER SERVICES**

**Services Utilized**

<table>
<thead>
<tr>
<th>Services Utilized</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lobo Career Connection (Job postings)</td>
<td>16%</td>
</tr>
<tr>
<td>Career Advising Appointments/Walk-ins</td>
<td>13%</td>
</tr>
<tr>
<td>On-Campus Recruiting (interview/Information Session)</td>
<td>11%</td>
</tr>
<tr>
<td>Career Assessments</td>
<td>3%</td>
</tr>
<tr>
<td>Career/Job Fair</td>
<td>33%</td>
</tr>
<tr>
<td>Workshops</td>
<td>9%</td>
</tr>
<tr>
<td>Mock Interviews</td>
<td>1%</td>
</tr>
<tr>
<td>Classes</td>
<td>15%</td>
</tr>
<tr>
<td>Other</td>
<td>3%</td>
</tr>
<tr>
<td>I did not take advantage of UNM Career Services</td>
<td>48%</td>
</tr>
</tbody>
</table>
Overall Satisfaction with UNM

94% respondents were very satisfied or satisfied with their UNM educational experience.

7% were dissatisfied.

Qualitative Responses:

- Absolutely loved UNM!
- All classes and professors were very helpful and willing to answer any questions that I had.
- All my instructors were understanding and helpful in helping me with my degree they want me to get some kind of degree and they push me into doing my homework and any work that needed to be done. I really like my instructors, sad to say that one of the instructor is retiring this year, but wish her well.
- All of my academic post high school education took place at UNM or UNM-LA. Almost all of my non academic training also took place there. UNM has helped feed my academic and work ambitions, I'm thankful and proud for it.
- At UNM-VC, they prepared my extremely well for my bachelors degree. There were a few classes that did not apply to my Bachelors, but I still enjoyed all of my Associate classes.
- College was way more than just attending classes, I got involve with student organizations, community service which was more than a one time commitment (it was sustainable), and also working with special programs on campus to motive and ensure more students of color being successful in college.
- Compared with other institutions, I feel like I would have had a more challenging educational experience had I attended a different University. However, I am satisfied with what I received because it allowed me an opportunity to stay close to home and close to the population in which I would like to work--the local, non-profit, or tribal community. Also, the University overall has a more sensitive and proactive approach to working with these populations than other similar Universities and Colleges so I am happy with my experience.
• Core classes and beginning courses were okay, but I really enjoyed the courses and faculty in the Civil Engineering dept.
• Didn't I already answer this question?
• During my time at UNM I had a lot of huge life events that made attending school difficult and limited my opportunities to be as involved in the student community as I would have liked. I also could have benefited from more advisement and mentorship in regards to what I wanted to do and what I was looking to get out of my degree. Because my parents are gone and I do not have any family to speak of, I felt as though I was a first-generation college student...I really had no clue how to navigate an instution of higher education.
• English department was great, American Studies dept seemed a little to into themselves, if your areas of interest were not their's they really did not care.
• everything was good students, staff, etc.
• Feel i am ready to apply for new job positions at Verizon or any other company.
• Felt both prepared for the field of counseling and connected with my peers and community resources
• Felt I received a decent education, some classes could have been better and more challenging.
• Had a fairly good experience
• I am very grateful for all the help I received from all the tutors.
• I do not care for the politics surrounding athletics, the president, and all the vice presidents. However, my instructors were great people who cared and it has been an invaluable experience.
• I don't believe this University currently has student learning as a priority. Highly qualified professionals does not mean that great teaching is going to happen, or that students will learn, as evidenced by the 12% 4-year graduation rate. There are individual exceptions who do value student learning but they are far and few between. The university must have a pardigm shift from focusing on teaching to focusing on learning and results. The master plan is all about building projects, sustainability, diversity, technology, etc. Nowhere in the 2009 Master Plan is "Learning" a priority. Data will continue to show poor student success until this is addressed. I listed myself as satisfied
because I worked very hard to teach myself and had the support to do it. The majority of students are not as disciplined or as well supported and are more at risk to fall thru the cracks if the university does shift their priorities.

- I don't feel my degree prepared me well for going forward.
- I enjoy learning, and overall the professors were there to help ensure a bright future.
- I enjoyed most of my experiences at UNM. The only issues I had were with classes I needed for my degree being available. Sometimes only one section was offered and I couldn't get into the class before it filled. Other times a class I wanted to take at the West campus would be canceled.
- I enjoyed my education at the law school. The professors are very good, the offerings plentiful, and the tuition manageable, although it could be maximized more.
- I enjoyed my years at UNM but felt invisible on campus even though I participated in activities outside of classes.
- I feel like I gained both practical skills and academic nourishment while at UNM. I got to participate in several very beneficial independent studies. The professors were always very supportive and knowledgeable. In what I experienced, the overall atmosphere there was friendly and cooperative—very conducive to learning.
- I feel like I got a decent education, I am disappointed that I am not able to find a job where I can use my education.
- I felt the CoN was very disorganized and wasted a lot of my time & money with curricula courses that are obsolete.
- I had to create my own opportunities. My professors in degree program helped the most. However university academic advisors and financial aid officers we're not a help, in fact mostly a hinderence. I would not recommend UNM as an undergrad just because of limited support. But I loved my degree option. Wish it provided more career opportunities though.
- I have mixed feelings about UNM, but I am glad to be graduated and done
- I learned a lot and gained a desirable qualification. A+.
- I learnt a lot of important new things
- I like my degree program, but a substantial portion of other services were, I felt, inefficient. There's a ridiculously convoluted process to get an official transcript, for
example. It was hard to get in touch with advisement, and often I got different information from different advisers and it was up to me to figure out which bits of info were correct. It got very frustrating towards the end. I never expected to have my hand held, but it was extremely frustrating to constantly run into problems of that nature.

- I liked the curriculum and professors.
- I love unm it was a wonderful school. I am just having problems finding a job and really would like some assistance. My own school won't hire me when i have a gpa of 3.58 and completed my masters in one year.
- I really enjoyed receiving my undergraduate degree and am hoping that I can secure a field-related job and see those tangible results expressed.
- I really enjoyed the courses I took at UNM and felt I learned a lot of valuable information. My goal was to complete a bachelor's degree and I graduated summa cum laude.
- I received both of my undergraduate and graduate degrees from UNM and look forward to pursuing other programs while continuing to work full-time.
- I received help many times from the instructors and felt they were on my side to help.
- I think I received an awesome education at UNM. Some of my teachers went far and beyond what is expected of them because they really care about providing an outstanding education to their students.
- I think the University is going in a bad direction in both monitary terms and educational terms. To raise tuition and spend money on stupid things is absolutely rediculous, I will NOT be getting my masters at UNM, have have no school pride because of the choices that have been made. Taking away a departments phones and having buses run every 15 minutes is asinine. Unless some drastic changes are made UNM will fail in the near future.
- I think UNM is a great school in general. I think the College of Nursing has a really good program that prepares students well for a variety of nursing jobs.
- I was a part-time evening student and I found that nearly all the career services programs and orientation events were offered during the day. There were resources in my program's building I did not know about until my final class in summer of 2011. I was unaware of the program's listserv until my second semester and was not added to it until my third
semester after about my third request. I missed at least one conference because I did not have adequate notice due to not being on the listserv. I also found that some classes or instructors assumed students had a facility with knowledge or technology I did not have. These assumptions were not listed in the course description. I am always glad to learn something new but would have preferred knowing before the class started if I needed to acquire or learn new software or techniques.

- I was a returning student and full time mom - I felt that classes were offered that fit my schedule and really enjoyed my program of study.
- I was able to get my degree while working full time and go to school full time.
- I was happy there.
- I was just simply satisfied.
- I was satisfied
- I was satisfied with my UNM educational experience, but am very burnt out with school in general. I wanted to take a break between my BA and MBA programs, but didn't want to lose momentum.
- I was treated like an adult and respected also
- I was very satified with the pscyhology classes that are at UNM. The most frustrating thing was dealing with the arts and sciences advisors. But other than that, I was was satisfied with my experience at UNM.
- I would have appreciated more nursing clinical experiences
- I'm glad I took the classes I did. However, administrative issues forced me to re-take some classes I had already completed at other colleges, and that slowed me down.
- I'm glad to have a bachelor's degree but I feel that the education I received did not prepare me for the job market.
- It took me 26 years to graduate, but the last 3 years I went to school full-time and I loved it. Most of my professors were wonderful - passionate about their calling and willing to give their time. Being in school as a non-traditional student was a great experience for me. I was less concerned with the social aspects so I could really concentrate on the academics.
- It was fine. no complaints
• It was good. Some of the professors were awesome, some of them made me seriously question the universities judgment.
• lack of communication, and forced to take unnecessary classed
• More support for NTS
• My degree program was excellent, but the core requirements did not add anything to my education, and took time away from other, more valuable pursuits. Additionally, I did not feel as though the administration had my interests at heart.
• My degrees were affordable yet I feel I received the education I needed for my field.
• My department is excellent and supportive, but the university as a whole did not seem to care about supporting students or faculty. Much of the administration appears to exist for the sole purpose of keeping themselves in well-paying jobs. There are a few groups that stand out as excellent (Career Services and the library staff in particular), but overall my experience with the broader university outside of my department has been negative.
• My graduate program is the best in the world for my field. My teachers and advisors were excellent.
• Obtained basics
• Overall my experience at UNM was positive and besides the bureaucratic tape as long as I was on top of my experience then I was fine.
• Overall a positive experience especially with the faculty at the College of Ed.
• Overall I had good classes and teachers for my Masters. My bachelors in Media Arts was not worth while. I wish the Media Arta degree was much more hands on. The cap and gown were rediculously expensive. In both degrees there were many advisement hang ups which were very frustrating.
• Overall, it was a positive experience
• People at UNM are willing to help you out in any way possible. I met the greatest people while attending UNM
• Poor quality of advisement, academics, and general education.
• Primary interactions with UNM North Campus offices and departments.
• Provided me with international experience.
• Some classes are not related to the area of study. Classes should be more on real life issues and facts instead of just out of a textbook.
• stress
• The education that I received at UNM was exceptional!
• The fine arts and art education programs are excellent. The professors in studio, art history and art education are knowledgable and supportive.
• The majority of my professors and advisors were very helpful and have helped me to get this far
• The program itself has a few kinks to be worked-out, but it's overall a good program.
• The purpose of going to college is to attain some form of knowledge and I feel that what I learned many life lessons both in class and outside of class making my experience worthwhile and satisfying.
• The teachers were very knowledgeable and prepared me well for the nclex. The clinical rotations provided a wide range of nursing in many different areas and the clinical instructors all seemed to love what they do.
• Though it could have been better it some ways, I feel I have only my self to blame for not studying harder and taking more advantage of all the free programs UNM offered me. However I will say that working while going to college taught me alot of discipline I would have rather not worked as much and been able to enjoy college life more.
• Too much to go into
• Tuition is too high
• UNM has a good psychology department and I learned a lot while I was in school but I still don't seem to have enough of the right kind of experience to get a career.
• UNM has excessively low standards that are reflected by course expectations and material.
• UNM is much better than it's reputation precedes it.
• UNM provided an excellent education, but I wish it had higher standards as an institution and in its programs. I was a part of the National Student Exchange in 2010-2011 and attended Montana State University in Bozeman, MT. My year there was very demanding, 100-200 level classes required more work than my classes at UNM when I was a freshman. I think this is mainly due to the fact that MSU is a smaller university and the
professors (not TA’s or GA’s) demanded more from the students in an intimate class setting.

- UNM was cool for the price I paid, but I honestly wish it would have been a better spring board for my future career.
- Very inconsistent between teachers. Some were challenging while others lacked any valuable lessons. My least valuable classes focused largely on reading. No other form of learning or teaching. Reading should always understood to be required. The classroom should be focused on application or cases studies. To often classrooms were reviews of chapters or slides from textbooks.
- Went well

Additional Comments:

- As an alumna, I will only consider making financial contributions to EPS specifically, never to the wider university.
- Even though I was able to secure financial aid, scholarship monies, and grants I still have a 6,000 obligation.
- Getting a new president will be very beneficial for UNM.
- Go Lobos! But spend money on academics, I think the Basic Management Certificate (1996ish) from UNM has been invaluable to helping me make better choices for my career and my own ambitions to effect positive change.
- Great place to learn and work.
- i am really dissatisfied with my current situation where i have a degree but i am not able to use it, and unm career services were not helpful.
- I attended UNM-Gallup Nursing Program.
- I enrolled at UNM after I was laid off from a company I had worked at for 20 years. My reasons for attending were complete a bachelor's degree and pursue a personal interest.
- I find UNM's "career services" i.e. job postings - totally useless. Most of them are internships and the rest are far outside my field and are located in Albuquerque. I live in Santa Fe and don't want to move. I'm very disappointed - and poor because I can't find full-time work even remotely related to my field.
• I had one experience with Loretta Brown (who is associated with the OLIT program) which was very frustrating. She was very unkind, unprofessional, and rude. She was the worst part of my educational experience by far.

• I obtained my current position the summer before my fall graduation after being laid off from another job in the spring. I was glad to work part-time during my last semester so I could do a capstone internship. I enjoyed my classes and found most of the instructors to be knowledgable and interested in the subject matter and students. At least one class was too big and was held in a classroom with HVAC noise that made it difficult to hear the instructor. Microphones should be available in such cases. I particularly enjoyed classes that involved fieldwork and/or hands-on group projects. I expect to find work more closely related to my program eventually but may have to leave the area to do so.

• I wish that UNM would give up on the idea of being a big football school and would concentrate on being a big academic school. I watched my professors struggle with cuts that took away their telephones, limited the number of copies they could make, and generally made them feel like second class citizens while the football coach was making many times their salaries while embarrassing the school on a national level. There is something severely broken with the system. The professors are UNM's greatest asset. You need to pay more attention to them and their needs.

• I would of liked to meet with my advisor at least twice a year. I did not meet my advisor until I had to work on my final professional paper. I did not see the need to meet earlier, but I think it is a good idea to do so. My professional paper experience would of been better off if I could of met with my advisor earlier.

• More money needs to be allocated towards scholarships/ academics and less on athletics. Also, more internships should be a requirement for graduation in all programs.

• No comments - it wouldn't matter even if I did

• Not looking for a job in NM. Currently living and searching for work in Hong Kong, China.

• Please provide additional class sections/times. Please consider that more staff are needed in order to improve the Dual License and Special Education programs.

• Question 19 does not apply as I had my job prior and regardless to my obtaining my degree.
• the trio employee help me at the begining and it seem like they did not want to help me any more after contacting me a couple of time. they just lost interest after a while.
• Unm needs to have more varity of classes available in the evening for working adults.
• Work study does not provide enough money to make it financially. When housing, tuition, food and class materials are taken into consideration, work study does not provide enough money. I ended up having to get loans to make ends meet.
• yes i would like to obtain a higher degree than a AAS, I would like to have UNM provide me that opportunity.