The Graduate Follow-up Survey Report of the Fall 2010 Graduating class provides data on the status of students in terms of their employment, continuation of their education and other plans after graduation. This information is vital to the entire UNM community and has many implications for our recruitment efforts, setting academic priorities and our Alumni relations. The survey respondents represented 11.26% of the total graduating class from UNM and its Branch Campuses.
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Executive Summary from the Director

The Graduate Follow-Up Survey is an important tool for our University. The information provides a glimpse into where our graduates are going once they matriculate. This information may be used in multiple ways, including accreditation reports, statistics for reports, and to assist students and incoming students on where our graduates go after graduation. Every graduate is sent an email upon graduation (data provided by Enrollment Management) to participate in our survey. The survey is administered through StudentVoice and then analyzed by the Career Services Staff.

Here are the dashboard statistics for fall 2010 graduating class:

- There were 1,776 graduates; 200 respondents to the survey.
- 52% are employed in a position related to their degree/major.
- 24% are employed in a position not related to their degree/major.
- 26% are continuing their education.
- 13% are unemployed
- 3% are not seeking employment at this time
- 87% of graduates were very satisfied/satisfied with their program in terms of its direct benefit to their current job and career plans.
- Salary: 20% are making less than $20,000 while 40% are making $30,000-50,000
- 78% of our graduates starting looking for their jobs prior to graduation

**Top employers:** UNM, U.S. Forest Service, Sandia National Labs, Intel, APS, Bernalillo County and UNM Hospital.

**Top states/countries:** New Mexico (89%)

**Top Schools for Continuing Education:** UNM and NMSU

*Please note: Email information is obtained from UNM Registrar’s office via current student email. Many emails are returned or no longer work.

**All qualitative data has not been changed or altered from the graduate’s voices.*
Cooperative Education Report

The UNM Cooperative Education (Co-op) Program integrates classroom studies with paid, productive, real-life work experience in a degree-related field. Students nation-wide get the best of both worlds: a high quality academic degree and an impressive resume of practical work experience.

<table>
<thead>
<tr>
<th>Course number</th>
<th>Number of student enrolled</th>
</tr>
</thead>
<tbody>
<tr>
<td>MGMT 105 001</td>
<td>8</td>
</tr>
<tr>
<td>FA 105 001</td>
<td>3</td>
</tr>
<tr>
<td>ECOP 105 001</td>
<td>2</td>
</tr>
<tr>
<td>ECOP 505 001</td>
<td>9</td>
</tr>
<tr>
<td>ASCP 105 001</td>
<td>23</td>
</tr>
<tr>
<td>Total:</td>
<td>45</td>
</tr>
</tbody>
</table>

Select Employers:

- CNM
- UNM
- Opera Southwest
- S.K. Infrared, Inc.
- Santa Fe Community College
- Fidelity Investments
- Ohio University
- Emcore Corporation
- Sustainable Resource Inc.
- Xceltrait, Inc.
- Los Alamos National Labs
- Vector Marketing Corp.
- Schott Solar, Inc.
- Xerox
- Vision Qwest Biomedical
- Matheson Park Elementary

Fall 2010 Career Fair Report

<table>
<thead>
<tr>
<th></th>
<th>Science and Engineering (9/14/10)</th>
<th>Business Career Fair (9/15/10)</th>
<th>Graduate and Professional (10/7/10)</th>
<th>Public Service Career Showcase (11/4/10)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Employers/Organizations</td>
<td>48</td>
<td>50</td>
<td>63</td>
<td>31</td>
</tr>
<tr>
<td>Number of Job Seekers</td>
<td>830</td>
<td>615</td>
<td>436</td>
<td>588</td>
</tr>
</tbody>
</table>

Fall 2010 On-Campus Recruiting Report

On Campus Recruiting includes: Interviews, Information Sessions, and tabling events

Total Employer Events: 56

Total Student Contact by employers: 525
Graduate Follow-Up Survey Fall 2010

| Number of Surveys sent to Fall 2010 Graduates | 1,776 |
| Number of Respondents via Email Survey (StudentVoice) | 200 |
| Total Response Rate | 11.26% |

Degrees Reported

<table>
<thead>
<tr>
<th>Degrees</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certificate</td>
<td>0%</td>
</tr>
<tr>
<td>Associates Degree</td>
<td>5.5%</td>
</tr>
<tr>
<td>BA/BS</td>
<td>67%</td>
</tr>
<tr>
<td>MA/MS</td>
<td>23.5%</td>
</tr>
<tr>
<td>Ph.D./MD/JD</td>
<td>4%</td>
</tr>
<tr>
<td>Other*</td>
<td>0%</td>
</tr>
</tbody>
</table>

*Other: Certificates, dual BA degree, MA of Fine Arts, MA/PhD combo.
### Career Status

<table>
<thead>
<tr>
<th>Status</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed (in a position related to my degree/major)</td>
<td>52%</td>
</tr>
<tr>
<td>Employed (in a position NOT related to my degree/major)</td>
<td>23.5%</td>
</tr>
<tr>
<td>Continuing Education</td>
<td>25.5%</td>
</tr>
<tr>
<td>Unemployed (seeking employment)</td>
<td>13%</td>
</tr>
<tr>
<td>Not seeking employment at this time</td>
<td>3%</td>
</tr>
</tbody>
</table>

**Top employers:** UNM, U.S. Forest Service, Sandia National Labs, Intel, APS, Bernalillo County and UNM Hospital

**Top states/countries:** New Mexico.
Position Status:

- 24% part time; 76% full time
- 45% received job offer before graduation

Satisfaction:

- 39% are very satisfied with their current position
- 46% are satisfied with their current position
- 9% are dissatisfied
- 5% are very dissatisfied

Annual Salary:

<table>
<thead>
<tr>
<th>Annual Salary Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than $20,000</td>
<td>20%</td>
</tr>
<tr>
<td>$20,000-$29,999</td>
<td>17%</td>
</tr>
<tr>
<td>$30,000-$39,999</td>
<td>20%</td>
</tr>
<tr>
<td>$40,000-$49,999</td>
<td>20%</td>
</tr>
<tr>
<td>$50,000-$59,999</td>
<td>5%</td>
</tr>
<tr>
<td>$60,000-$69,999</td>
<td>6%</td>
</tr>
<tr>
<td>$70,000-$79,999</td>
<td>5%</td>
</tr>
<tr>
<td>$80,000-$89,999</td>
<td>0%</td>
</tr>
<tr>
<td>$90,000- or more</td>
<td>2%</td>
</tr>
<tr>
<td>No response</td>
<td>5%</td>
</tr>
</tbody>
</table>

*22% receive a bonus, commission or other non-health benefit to their annual salary

Career Planning

- 78% of our graduates starting looking for their jobs prior to graduation
Job Search Methods

<table>
<thead>
<tr>
<th>Job Search Method</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professional Contact</td>
<td>17%</td>
</tr>
<tr>
<td>Employer Advertisement/Website</td>
<td>27%</td>
</tr>
<tr>
<td>Internship/Cooperative Education Experience</td>
<td>8%</td>
</tr>
<tr>
<td>Family or Personal Friend</td>
<td>15%</td>
</tr>
<tr>
<td>Other</td>
<td>22%</td>
</tr>
<tr>
<td>Career Services</td>
<td>6%</td>
</tr>
<tr>
<td>Advertisement on on-line recruiting website</td>
<td>4%</td>
</tr>
<tr>
<td>Alumni contacts</td>
<td>2%</td>
</tr>
</tbody>
</table>

*Other: Already employed there; other job search engine*
Experience | Percentage
---|---
Part-time job | 59%
Summer Job | 25%
Internship | 24%
Co-op opportunity | 4%
Assistantship (GA/TA/RA) | 10%
Other* | 17%
I was not involved in anything like this while attending UNM | 18%

*Other responses: Full time jobs, multiple part time jobs, student teaching, work-study

Compensation for experience:

- 6% were not paid
- 12% received Academic Credit
- 12% were paid $5-10 per hour
- 30% were paid $11-15 per hour
• 21% were paid $16-20 per hour
• 9% were paid $21 or more per hour
• 9% replied Other (monthly or semester stipends)

CONTINUING EDUCATION

26% replied they are continuing their education

<table>
<thead>
<tr>
<th>Degree Seeking</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Certificate</td>
<td>0%</td>
</tr>
<tr>
<td>Associates</td>
<td>2%</td>
</tr>
<tr>
<td>BA/BS</td>
<td>12%</td>
</tr>
<tr>
<td>MA/MS</td>
<td>63%</td>
</tr>
<tr>
<td>PhD/MD/JD</td>
<td>12%</td>
</tr>
<tr>
<td>Other*</td>
<td>10%</td>
</tr>
</tbody>
</table>

*Residency, Graduate certificate, JD

• 78% plan to be a full time student; 22% plan to be a part time student
• 90% were very satisfied/satisfied with how well their program prepared them for continuing their education
• 37% were offered a GA/TA/RA
• 22% were offered a Scholarship

CAREER SERVICES
Services Utilized

<table>
<thead>
<tr>
<th>Services Utilized</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lobo Career Connection (Job postings)</td>
<td>19%</td>
</tr>
<tr>
<td>Career Advising Appointments/Walk-ins</td>
<td>24%</td>
</tr>
<tr>
<td>On-Campus Recruiting (interview/Information Session)</td>
<td>10%</td>
</tr>
<tr>
<td>Career Assessments</td>
<td>6%</td>
</tr>
<tr>
<td>Career/Job fair</td>
<td>34%</td>
</tr>
<tr>
<td>Workshops</td>
<td>10%</td>
</tr>
<tr>
<td>Mock Interviews</td>
<td>10%</td>
</tr>
<tr>
<td>Classes</td>
<td>14%</td>
</tr>
<tr>
<td>Other</td>
<td>3%</td>
</tr>
<tr>
<td>I did not take advantage of UNM Career Services</td>
<td>44%</td>
</tr>
</tbody>
</table>
Overall Satisfaction with UNM

93% respondents were very satisfied or satisfied with their UNM educational experience.

7% were dissatisfied/very dissatisfied.

Qualitative Responses:

- I am satisfied with the department with which I studied, but I have heard that other depts do not equip students well enough for post-grad life.
- Advisement is not very helpful according to the student's needs. Would prefer someone who would help a student and not rush them in and out of the office.
- Again, not consistent or sufficient faculty support.
- Although I found my educational experience fun and enlightening (good teachers, ext) there are too many internal problems with Advisement, FinAid and student services to ever warrant recommending this school to others or consider reapplying for graduate school.
- As an ESL teacher I wish I had more instruction in grammar.
- Before attending UNM for Broadcasting I attended the military broadcasting course at the Defense Information School (DINFOS) at Fort Meade, MD. I think the program at UNM could benefit students greatly by following similar training requirements. Learning how to speak for broadcast was not a requirement at UNM and it should be. I felt like I learned a lot more at DINFOS than at UNM.
- Besides the obvious Harvards, Yales, and Oxfords, a degree is a degree. I'm satisfied with my degree because it puts me at level playing field with every other rat-race running schmo with a bachelors.
- Between satisfied and very satisfied. I feel that there were some shortcomings to the educational experience. I think too much money is spent on failing athletic programs versus academics but if athletics attracts more attention then academics then I hope more money will continue to be poured into the bottomless pit.
- Classes were geared towards my degree and they were helpful in reaching my goal of obtaining my ADN.
• I am grateful for the experience that UNM has granted for me while I attended UNM. I would be even more satisfied if my Housing bill were paid so I could get certified as a teacher here in Arizona. I am also unsatisfied because the interest keeps increasing on my bill.
• I am now around $20,000 in debt and have no job to show for it. I've been seeking employment for the last 8 months to only find out that I should've just stayed in school.
• I am satisfied with my educational experience from UNM.
• I am satisfied, reason why I am continuing with my M.A.
• I am so very thankful for the NM Lottery scholarship. It has changed my life, and helped inspire my daughter to continue her education as well.
• I believe that UNM sometimes puts its limited funding toward the wrong places (especially areas that aren't related to advancing a students learning).
• I did not take advantage of the career services offered.
• I didn't make the most of it for myself.
• I enjoyed attending UNM. That said, my "satisfied" response stems from my personal decisions. I could have participated in activities such as honor societies, but I did not. Furthermore, I had few friends and no social life.
• I enjoyed many of the classes, and I think that's the best that can be hoped for.
• I enjoyed most of my classes and found them interesting, but did not have opportunities to take classes that would have provided practical knowledge for my career. It would have also been beneficial if the Media Arts department had a closer connection with the state film commission or the studios around the state in order to get students into internships to learn how to work in the industry.
• I enjoyed my program.
• I feel that my UNM experience has prepared me for my current position.
• I felt like I had a broad spectrum of classes and professors both inside and outside of my majors and concentrations. I not only was exposed to many new concepts and ideas, but also met many knowledgeable people.
• I felt the OLIT faculty was outstanding, and I appreciated the support I received for pursuing my research topic.
• I felt very prepared going into the work force, but due to many "social loafers" who seemingly graduated off the hard work of others in group projects in every business class I had, they may have ruined the reputation of all other graduates due to their inability to function at a collegiate level or above in the work force.

• I felt very prepared to be a teacher after graduating. The student teaching was great and the classes in the College of Education were well done, providing me with a lot of great ideas from fabulous teachers.

• I found going back to UNM after having been gone for quite a while very easy, thanks to the Graduation Project. I finished my undergraduate degree and chose to continue on and obtain my Master's degree.

• I found the advising I got, both from my department and the university to be seriously lacking. As a result, I had to sign up for an extra semester, taking one class - despite having credits significantly in excess of what was required for my degree.

• I got the education I wanted and learned all of the stuff that i wanted. It really helped in being offered the position that I have now.

• I got what I need to put me in a position for advancement should the opportunity arise.

• I had a great experience in the art history and studio art departments. I was also pleased with the psychology classes I took. Furthermore, I am also glad to have gotten the lottery scholarship and was able to graduate without any debt.

• I had a great time and met some very good friends though my education and degree is not getting me any work post-graduation.

• I had a lot of great classes, and learned many valuable things. However, the bureaucracy of getting through the university is incredible. It seems as though the system is designed to irritate and confuse students into giving up.

• I had a lot of great professors in the Education department who encouraged me to go beyond my own expectations and be all that I can be.

• I had a rough start to my college career (poor academic performance), but once I settled into the Anthropology Department I began to excel and really enjoyed my time in the classroom and learning.

• I had many great professors and classes. Likewise, I had some lackluster classes and educators. Understanding the status of UNM, I believe more money should be going to
education. I attended other educational facilities with newer and more useable laboratories. Similarly, the resources that were available at that other facility made UNM look like an underrepresented college.

- I had the chance to change my resume to meet employer's expectations.
- I have 2 bachelor degrees (biology and psychology) and one Master's degree from UNM; I have had very good teachers along the way.
- I have a nice advisor, but got a very difficult situation with one of our group, who tried to make difficulties with my research.
- I learned a lot and gained valuable insight.
- I learned a lot at UNM but it's difficult to find a job that matches both my degree and interests.
- I learned new things and grew.
- I learned so much no matter which style of teaching the instructors used.
- I like UNM and feel that I received a good education from them.
- I liked UNM and the professors in my major who instructed me
- I loved it, some classes were better than others, some teachers were more engaging than others, but still enjoyed every moment at school.
- I loved the campus.
- I loved the small community and family dynamics of the program. It made it easier to go to the Dean or instructors for help.
- I made many people who shared the same interests as I did. The instructors were professional and knew the topics well. Overall experience was excellent.
- I met a number of dedicated professors I will always remember: that's probably the biggest benefit for me personally. As far as the job market is concerned, I know the biggest benefit is that I have a degree.
- I pursued a Bachelor's Degree in order to prepare me to find a teaching job. So far, I have found a job, which is what I wanted since I began my BS.
- I received a good education and adequate clinical training in my chosen profession
- I received a quality degree from an accredited school at a very economical cost
• I received a solid education; however, for my chosen fields, I would have enjoyed some type of internship program.
• I think that my education is very good. The job market right now is not very open to newly graduated students.
• I think the program could have been more practical to train students to real world experiences.
• I thoroughly enjoyed my time at UNM! Although the courses and curriculum were extremely challenging, the rewards are definitely worth it.
• I was a student athlete while attending UNM, and in my opinion, there is not enough cooperation between the athletic department and the rest of the school. As a result, I had to switch my major, delay graduation, and work part time for part of my collegiate career. My coach and some professors were just not willing to listen or make the slightest changes in plans for the benefit of student athletes. In the end, I graduated with a 3.9 GPA and played all four years of my sport, so I am happy with how things turned out. But it could have been a lot less stressful for me.
• I was able to receive my degree in a reasonable amount of time. Also, I learned many things while attending UNM.
• I was disappointed in the quality of the students at UNM. This was a graduate program and should have had motivated, high achievers in the class. Instead I was often paired in groups for "teamwork" and more than 75% of the time I did most of the work and the rest of the team scrambled the night before the assignment was due. This created stress and we turned in poor or average quality of work which affected my grades. There were a couple of teams that I worked in where I considered the students I teamed with to be true graduate material and in those classes I felt like I learned a lot. I also learned a lot in the classes where I did not have to team with anyone. All but 3 of the classes (financial management, microeconomics and one other) were easier than my undergraduate degree.
• I was never contacted by someone in career services. I would have thought that has you get closer to graduation someone would contact you and find out what your plans were post graduation.
• I was not happy with the school of engineering, but was happy with the business school.
• I was very satisfied with my education experience at UNM. Professors and advisors were very helpful. Classes were challenging but worth it.
• I went through every possible issue and fell into so many loop holes while attending UNM. It was a constant struggle each semester just to register and attend classes normally. In addition, the only help for career's after graduation is a fee program. I received no assistance from UNM to help me succeed in my future.
• I wish I had more hands on experience with IT. I wish that I was able to actually set up (physically) a set of workstations, then apply administrative options remotely, and test machines for security vulnerabilities...maybe even troubleshoot mock errors or system malfunctions. Maybe not in the same class...but 2 classes one after the other.
• I'm disappointed with the inflexible bureaucracy at UNM. Very few employees of the University seem engaged in their jobs. this is a reflection of leadership, or lack there of.
• I've had some incredible professors at UNM, but I have frequently been less than impressed by some of my peers and TAs.
• It could always be better.
• It seems subpar when compared to other brick and mortar universities
• It sucked.
• It was a good education with good value for the resources spent.
• It was a great learning experience.
• It was convenient and affordable.
• It was great.
• It was school and I accomplished what I set out to do.
• It was ok.
• It's good.
• Most of the professors I took classes with were excellent. There were 4 that were not good professors.
• My educational experience was satisfactory to me, however I do find that private institutions do provide a better experience.
• no thanks.
• Not great but reasonable
• Please explain your question.
• Same as before
• Same as my previous answer. In direct relation to UNM, I feel UNM's Anderson School of Management provides a better business education than almost all other public institutions.
• Small class sizes, professors who had real world experience
• Successfully achieved my goals and opportunities for further career advancement.
• The Anderson School of Management had all the resources I could've asked for, and the faculty were amazing, I am very happy to be an Anderson alumni.
• The best value still by far however the rising cost of the 3 years of education for my undergraduate degree made seeking the graduate degree a very rough choice. It is hard to be on a student budget when the university continues to raise the cost of everything from parking to a burrito. There has not been a decline in upper management salary however and the leadership has failed over the last years to provide confidence in their abilities to the students. I hope that with the coming changes in leadership that the university will find a new path that the students don't have to pay for.
• The communication department at UNM was great, but I did not feel that I learned applicable skills that jobs require. Attaining a degree is great, but with no specific skill sets, it is hard to find employment.
• The experience could have been better if the History Department was allowed to hire professors to replace the ones they have lost over the course of time. A complete staff would have allowed for smaller survey courses and upper level classes to be offered more than once a year.
• The future holds the answer, but for now I am satisfied with my education.
• The professors were very knowledgeable. The curriculum always met my expectations.
• thousands in debt and nothing to show for it
• UNM gave me a great wealth of knowledge, but I also take credit for the discipline I had for myself while attending. While attending UNM, I was able to hold a workstudy position which I believe was very helpful in making my college experience flexible. It helped me to accomplish all of my academic goals while staying successful at supporting
myself while I was away from home. Academically, I feel as though I was challenged without being overwhelmed.

- Unm really needs to improve quality of education. I only attended because of being close to family while dealing with family situations. Overall academic advisors are usually awful and not knowledgeable. was giving the running around on several occasions and I would not pursue a masters here
- UNM takes too long to process graduates. Which means that I had no diploma and my transcripts did not state that I had graduated. The delay in processing graduates also almost cost me a job because I was unable to prove I graduated. Students that obtain employment within the first month of graduating are at a great disadvantage with the current set up.
- Very satisified with my degree from UNM

Additional Comments:

- I have serious doubts that the current group projects and across-the-board grading system is effectively removing those who don't deserve to graduate and have much maturing to do, since they are the face of your university and make or break opportunities for other graduates.
- I know now that i am understanding the process of interest for any establishment or institution. It disappoints me that things have to be this way. Money has to be made but i wish grace periods could last as long as a year and half. i also wish that the people who work in bursar would be more compassionate because they know what kind of job that they have. That all areas of the administration were close knit but still benefited the student. Oh yea i wish interest did not exist.
- I went to explore options for getting my secondary education certification at COE and was extremely disappointed with the program options. I have significant work experience in technology, computers, manufacturing, business and electronics and would be honored to teach any of these to high school students in NM. Unfortunately there are no
certifications that cover any of these topics. Seems like these COE programs need a significant revision to meet the needs of 21st century HS students.

- I would hope that further development of UNM would incorporate putting money into new buildings for those that are already on the list to be torn down. Renovations need to happen. It is unhealthy for students to be subjected to being confined in buildings that leak on all floors when it rains and have black mold growing in the walls.

- My GPA suffered because of bullying that went on and wasn’t adequately addressed by faculty.

- Please improve the parking situation!!!!! If I part is South Lot, I lost an hour every day I parked there because it took so long on the bus trip to UNM. As a long time commuting student, I thought that parking in the South Lot was only a temporary thing, but now it has become a permanent fixture. Please improve the parking for commuting students, since I will still be one for several more years.

- Please, consider having a MSW program offered at UNM

- the ASM program for accounting is a great program that provides the knowledge and insight into the professional world, and sets up the student for success in the future.

- The folks at the Graduation Project are to be commended. They do a great job in making it easy to get back into UNM and remove barriers that might otherwise discourage students from returning.

- UNM has a great program to get your feet wet in broadcasting and there are internships available. The instructors were part of the local media community and were helpful in answering questions related to the field.

- UNM was wonderful to me and I thank everyone who assisted me while I was there. Without them, I would have never made it to college in the first place.

- Would have liked to know more about the biochemistry program as a freshman or sophomore.